



Membership Meeting and Program
April 29, 2025
11:30 AM - 1:00 PM



Welcome & Announcements

Nia Rieves, SHRM-CP, President

Sponsor

Jennifer Vaughn, SHRM-SCP, President-Elect

Welcome New Members & Guests

Deanna Harris, SHRM-CP, VP Membership

Financials

Sheryl Staggs, Secretary/Treasurer

- Checking \$14,088.49
- Savings \$63,047.65

Director Reports

Terrie Sossamon, SHRM-CP, Certification Director

Jenny Sales, College Relations Director

Tara Arthur, SHRM-CP, Communications Director &
Managers Seminar Chair

Ashley Martinez, Diversity Director

Bruce Cross, Legislature Director

SHRM Foundation Director

Workforce Readiness Director

Programs Presentation

Bethany Gaboury, SHRM-SCP, SPHR, VP Programs
“Legislative Update 2025” with Wayne Young

Other Business

Nia Rieves, SHRM-CP, President

Foundation Drawing

Jennifer Vaughn, President-Elect

Adjournment

Nia Rieves, SHRM-CP, President



Thank you to our Meeting Sponsor



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Dates To Remember

Date	Time	Location	Topic	Speaker
April 29, 2025	11:30 a.m. - 1:00 p.m.	Virtual	"Legislative Update 2025"	Wayne Young
May 27, 2025	11:30 a.m. - 1:00 p.m.	Virtual	"EmpathifyU"	Ajit Dodani
June 29 - July 2, 2025	11:30 a.m. - 1:00 p.m.	San Diego	SHRM Annual Conference & Expo	annual.shrm.org
June 24, 2025	11:30 a.m. - 1:00 p.m.	Hot Springs Chamber of Commerce	"When Employees bring Domestic Violence to Work"	Mollie Campbell
July 29, 2025	11:30 a.m. - 1:00 p.m.	Virtual	"Kindness: A Culture Builder & Retention Strategy"	Cindy Rowe
August 21, 2025	8:00 a.m. - 4:00 p.m.	HS Convention Center	WCASHRM Managers Seminar	wcashrm.org/seminar
August 26, 2025	11:30 a.m. - 1:00 p.m.	Virtual	TBA	
September 30, 2025	11:30 a.m. - 1:00 p.m.	Hot Springs Chamber of Commerce	TBA	
October 8 - 10, 2025	8:00 a.m. - 4:00 p.m.	Rogers, AR	ARSHRM State Conference	HR-2025.org
October 28, 2025	11:30 a.m. - 1:00 p.m.	Virtual	"Ethical Implications with Laws Enforced by EEOC"	TBA
November 25, 2025	11:30 a.m. - 1:00 p.m.	Virtual	TBA	TBA
December 9, 2025	11:30 a.m. - 1:00 p.m.	TBA	Christmas Party	

SHRM RECERTIFICATION PROVIDER	
	
Program ID: 25-CVVEJ	Activity ID: 693896
Title: Legislative Update 2025	Title: Legislative Update 2025
Start Date: 4/29/2025	Start Date: 3/25/2025
End Date: 4/29/2025	End Date: 3/25/2025
<i>"This program has been approved for 1.0 PDCs for the SHRM-CP or SHRM-SCP. For more information about certification or recertification, please visit shrmcertification.org."</i>	Recertification Credit Hours Awarded: 1.0
Specified Credit Hours: HR (General)	Specified Credit Hours: HR (General)
<i>"WCASHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP recertification activities."</i>	<i>"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit."</i>