

Blocked Perspective

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Agenda

1. Perspective
2. Blocked Perspective
3. Perspective Shifting



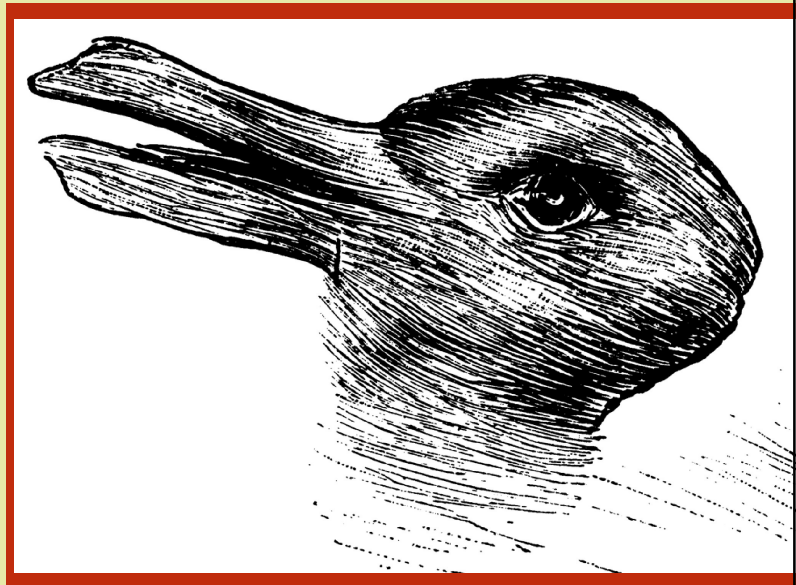
2

Perspective

a particular attitude
toward or way of regarding
something; a point of view

3

**What do
you see?**



4

0 response submitted

Duck or Rabbit

Scan the QR or use link to join



<https://forms.cloud.microsoft/r/4bQr2pyswz>

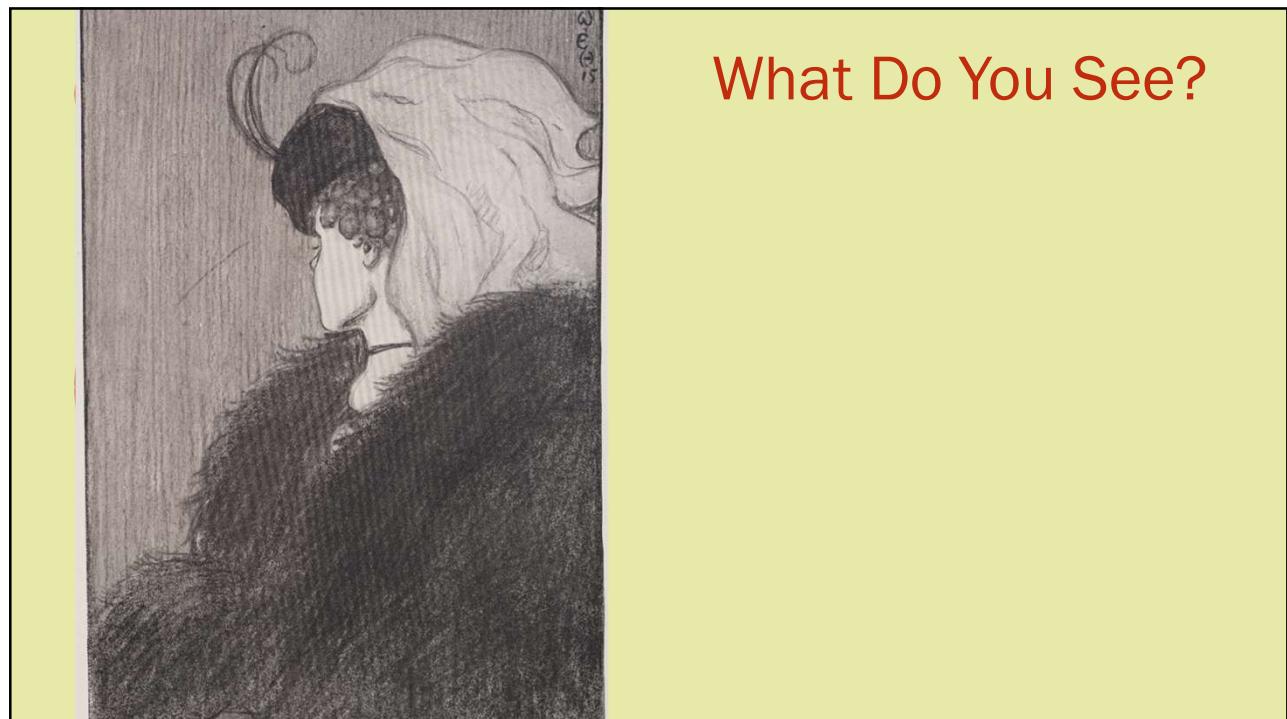
Copy link

Duck Rabbit Both

Treemap Bar

1 of 4

5



6

0 response submitted

Young Woman or Old Lady

Scan the QR or use link to join



<https://forms.cloud.microsoft/r/4bQr2pyswz>

Copy link

Older Lady

Young Woman

Both

Treemap Bar

2 of 4

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8

0 response submitted

Duck or Rabbit

Scan the QR or use link to join



<https://forms.cloud.microsoft/r/4bQr2pyswz>

Copy link

Duck Rabbit Both

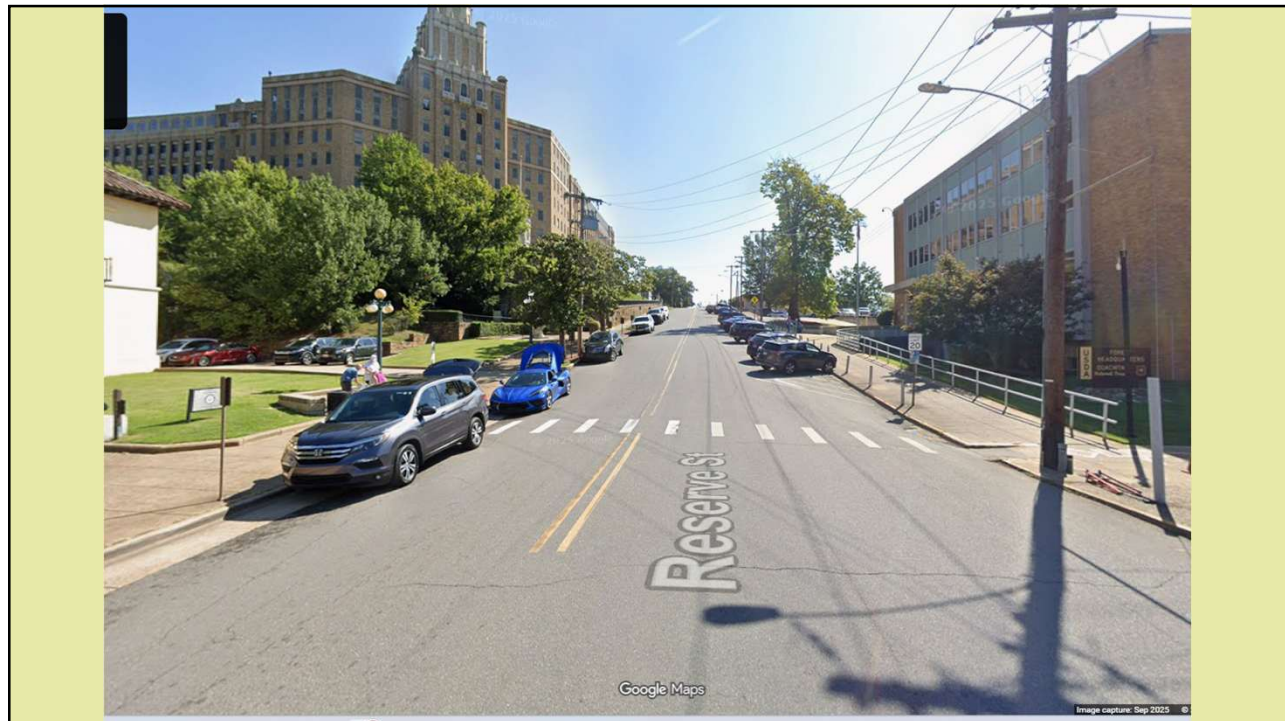
Treemap Bar

< 1 of 4 >

9



10



11

0 response submitted

Gradient of the Hill? (3 ft. up for every 100 ft. horizontally)

1%	2%	3%
4%	5%	6%

Scan the QR or use link to join



<https://forms.cloud.microsoft/r/4bQr2pyswz>

Copy link

Treemap Bar

4 of 4

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Blocked

Perspective

This activity challenges teams to recreate a structure without everyone seeing the full picture.

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Objective and Rules

Objective: Recreate the structure that is on your picture. At the end all photographers must check off that their picture is being represented by what the builders have made.

- 1-2 Builders
- Builders are the only people that can make changes to the physical structure
- Rest of the team are Photographers
- Photographers can NOT show their picture to anyone. If there are leftover picture (ie group isn't large enough) you are allowed to have a 2nd picture.

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Orient before you navigate

"You can't get to where you're going if you don't know where you are."



Orientation is the first step in navigating to your destination.

- 1. Orient.
- 2. Navigate.
- 3. Route find.

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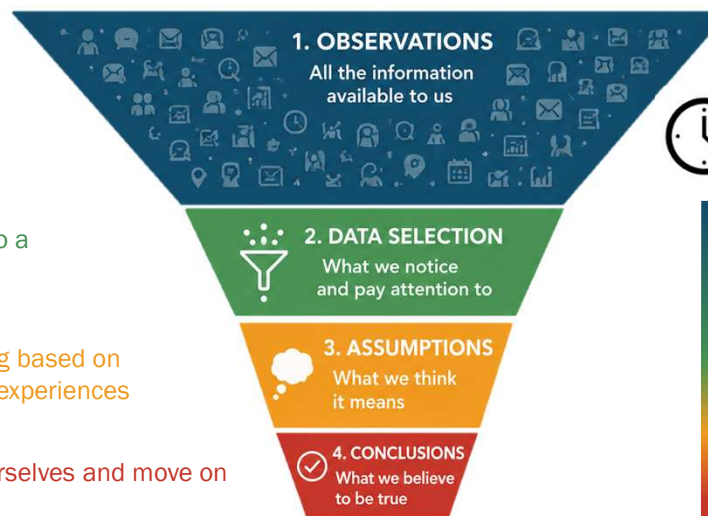
Get Curious Before You Get Certain

Abundance
of data
around us

We filter down to a
small amount

We add meaning based on
our beliefs and experiences

We convince ourselves and move on



We spend a little
time gathering
information...

... then we speed
through the rest to
reach a conclusion
that validates
ourselves.

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Safety Before Accountability

- To gain our people's perspectives, we must create an environment where they can be openly shared.
- "Perspective is not about seeing things as they are; it's about recognizing that we may not be seeing the whole picture." – Adam Grant

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Listen to Understand Before You Respond

- Summarize what you heard
- Ask a follow up question(s)
 - How are you seeing this?
 - What am I missing?
 - What does this look like from your side?

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Summary

1. Perspectives are not always objective. They are filtered through our life experiences, circumstances, and positions
2. Pause before you assume
3. Create an environment the allows other perspectives
4. Seek out other perspectives

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