Membership Meeting and Program

September 29, 2026

11:30 AM - 1:00 PM

I.	Welcome & Announcements • Voting Ballott • Door Prizes for State Conference	Jennifer Vaughn SHRM-SCP, President
II.	Sponsor:	Jenny Sales, President-Elect
III.	Welcome New Members & Guests	Deanna Harris, SHRM-CP, VP Membership
IV.	Financials Checking balance: $33,873.94 (8/31/26) Savings Balance $63,553.73 (8/31/26)	Sheryl Staggs, Treasurer
V.	Communication	Tara Arthur, SHRM-CP, PHR, Communications & Managers' Seminar Chair
VI.	Foundation Drawing	Brandi Brazil, SHRM-SCP, SHRM Foundation Director
VII.	Other Director Reports	Bruce Cross, Legislative Director Jennifer Greer, SHRM-SCP, Certification Director Terry Davis, Diversity Director Lauren Dees, SHRM-CP, College Relations Director Brooke Gilbert, Workforce Readiness Director
VIII.	Programs Presentation	Terrie Sossaman, SHRM-CP, VP Programs Creating a Culture of Feedback with Kristi Spaethe
IX.	Foundation Drawing	Brandi Brazil, SHRM-SCP, SHRM Foundation Director
X.	Final Business/ Adjournment	Jennnifer Vaughn, SHRM-SCP, President

Thank you to our Meeting Sponsor:

Activity ID: **26-7RP3P**	Activity ID: 736714
Title: Creating a Culture of Feedback with Krisit Spaethe	Title: Creating a Culture of Feedback with Kristi Spaethe
Start Date: 9/29/26	Start Date: 9/29/26
End Date: 9/2926	End Date: 9/29/26
"This program has been approved for 1.0 PDCs for the SHRM-CP or SHRM-SCP. For more information about certification or recertification, please visit shrmcertification.org."	Recertification Credit Hours Awarded: 1.0
Specified Credit Hours: HR (General)	Specified Credit Hours: HR (General)
"WCASHRM is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP recertification activities."	*"The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit."*

DATES TO REMEMBER

For up-to-date Chapter Events, check out our website at www.wcashrm.org.

October 14 - 16, 2026 - ARSHRM State Conference (*Hot Springs*). Visit HR2026.org for more information.
October 27, 2026 - Virtual Lunch Meeting (11:30 a.m. - 1:00 p.m.) – AI in the Workplace with Allyson Lewis
November 24, 2026 - Virtual Lunch Meeting (11:30 a.m. - 1:00 p.m.) – Employee Handbook Updates for 2027 with Cara Butler and Alexis Jones
December 8, 2026 - Christmas Party (11:30 a.m. - 1:00 p.m.) – Mama's Little Italy
January 26, 2027 - Financial Literacy & Resources Leading to Retirement with Jeff Schober
April 8 -9, 2027 – ELLA Conference – Little Rock
June 27 – 30, 2027 - Annual SHRM Conference – Chicago, IL
October 6-8, 2027 – ARSHRM State Conference – Hot Springs