

## MEMBER INFORMATION

- New Membership**  
 **Membership Renewal**, Member ID: \_\_\_\_\_  
 Ms.  Mrs.  Mr.  Dr. Other \_\_\_\_\_  Jr.,  Sr.,  Ph.D., etc. \_\_\_\_\_

First/Given Name \_\_\_\_\_ Nickname \_\_\_\_\_

Middle Initial \_\_\_\_\_ Last/Family Name \_\_\_\_\_

Certifications:  SHRM-CP  SHRM-SCP  PHR  PHR-CA  SPHR  
 SPHR-CA  GPHR  HRBP  HRMP

Position/Job Title \_\_\_\_\_

Company Name \_\_\_\_\_

Company Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_

ZIP/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_  
(include country & city/area code)

E-mail Address \_\_\_\_\_

Home Address \_\_\_\_\_

City \_\_\_\_\_ State/Province \_\_\_\_\_

ZIP/Postal Code \_\_\_\_\_ Country \_\_\_\_\_

Phone # \_\_\_\_\_ Fax # \_\_\_\_\_  
(include country & city/area code)

Home E-mail: \_\_\_\_\_

Send Mail to:  Home  Company

SHRM Chapter Name/City and State or Number (if applicable):

**WCASHRM #0467**


- Our member mailing address list is available to HR-related organizations.  
 By checking this box, your name will be removed from this list.

### CONVENIENT WAYS TO JOIN!

 [shrm.org/join](http://shrm.org/join)  
 (preferred method)  
 Use promotion code:

 +1.703.548.3440 (Int'l)  
 +1.800.283.7476 (U.S. Only)  
 TTY/TDD: +1.703.548.6999

 FAX to +1.703.535.6490

 Society for Human  
 Resource Management  
 P.O. Box 79482  
 Baltimore, MD 21279-0482, USA

## MEMBERSHIP DUES

- Allow 4-6 weeks for application processing if mailed. Immediate membership available via Internet at [shrm.org/join](http://shrm.org/join) and use promotional code
- Full- or part-time students may be eligible for student membership rates. For more information, visit [shrm.org/students](http://shrm.org/students)
- SHRM membership is nonrefundable and nontransferable

## MEMBERSHIP OPTIONS

- Full membership** \$199  
(with printed HR Magazine)
- Global online membership, only available outside the U.S.** \$95  
(with digital HR Magazine)

Total Amount Due to SHRM \$ \_\_\_\_\_

## Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership is available online at [membership.shrm.org](http://membership.shrm.org).

- Check Enclosed. (U.S.\$/U.S. bank only)** \$ \_\_\_\_\_
- Charge My:**  VISA  MasterCard  American Express

I authorize SHRM to charge my credit card \$ \_\_\_\_\_

Credit Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_

Name As It Appears On Credit Card \_\_\_\_\_

Signature \_\_\_\_\_

Card Holder Daytime Phone # \_\_\_\_\_  
(include country & city/area code)

**I understand my membership will not start until SHRM receives and processes my payment.**

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 3% of the SHRM annual dues are allocable to lobbying expenses and therefore are not deductible.

*I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine for U.S. residents and full members outside the U.S.). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. You may view SHRM's Code of Ethics at [shrm.org/ethics](http://shrm.org/ethics) and SHRM's Privacy Policy at [shrm.org/privacy](http://shrm.org/privacy).*

Signature \_\_\_\_\_ Date \_\_\_\_\_

### FOR SHRM HEADQUARTERS USE ONLY

Date Entered \_\_\_\_\_ Entered By \_\_\_\_\_  
 ID #: \_\_\_\_\_  
 Date Pmt. rec'd. \_\_\_\_\_ Amt. \_\_\_\_\_  
 Co. Ck. \_\_\_\_\_ Pers. Ck. \_\_\_\_\_  
 Chapter Ck. \_\_\_\_\_ Money Order \_\_\_\_\_

PROMOTION CODE: **0118**

## MEMBERSHIP CATEGORIES

Please check one of the following three categories:

### PROFESSIONAL MEMBER

Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by SHRM; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.

### GENERAL MEMBER

Individuals engaged in human resource management at the exempt level, but who do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.

### ASSOCIATE MEMBER

Individuals in nonexempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bona fide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

### What are your areas of interest in HR? (select all that apply):

- |   |  |
|---|--|
| <input type="checkbox"/> Awards & Incentives                | <input type="checkbox"/> Talent Acquisition            |
| <input type="checkbox"/> Benefits                           | <input type="checkbox"/> Training & Development        |
| <input type="checkbox"/> Business Education                 | <input type="checkbox"/> Workforce Law, Compliance     |
| <input type="checkbox"/> California Law                     | <input type="checkbox"/> Workplace Planning, Readiness |
| <input type="checkbox"/> Communications                     |  |
| <input type="checkbox"/> Compensation                       |  |
| <input type="checkbox"/> Corporate Ethics                   |  |
| <input type="checkbox"/> Diversity, EEO, Affirmative Action |  |
| <input type="checkbox"/> Employee Assistance Programs       |  |
| <input type="checkbox"/> Employee Engagement/ Retention     |  |
| <input type="checkbox"/> Employee Relations                 |  |
| <input type="checkbox"/> Health & Wellness                  |  |
| <input type="checkbox"/> Health, Safety, Security           |  |
| <input type="checkbox"/> HR Consulting                      |  |
| <input type="checkbox"/> HRIS, Technology                   |  |
| <input type="checkbox"/> Immigration                        |  |
| <input type="checkbox"/> Industry-specific                  |  |
| <input type="checkbox"/> International/Multinational HRM    |  |
| <input type="checkbox"/> Labor, Industrial Relations        |  |
| <input type="checkbox"/> Measurement, Metrics               |  |
| <input type="checkbox"/> Organizational Development         |  |
| <input type="checkbox"/> Outsourcing, Offshoring            |  |
| <input type="checkbox"/> Relocation                         |  |
| <input type="checkbox"/> Small Business Resource            |  |
| <input type="checkbox"/> Strategic Planning                 |  |

## DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives.)

What is your job position?

12	President, CEO, Chairman	15	500-999
13	Partner, Principal	16	1000-2499
14	CHRO, CHCO	17	2500-4999
15	VP or Asst/Assoc VP	18	5000-9999
20	Director or Asst/Assoc Director	19	10,000-24,999
30	Manager, Generalist	20	25,000 and over
35	Supervisor		
40	Specialist	<input type="checkbox"/> What is the size of your organization's HR department worldwide?	
45	Administrator	6	0 (no formal HR Dept)
46	Coordinator	7	1
47	Representative, Associate	11	2-4
48	Administrative Assistant	12	5-9
50	Legal Counsel	13	10-24
55	Academician	14	25-49
65	Consultant	15	50-99
67	CFO/Controller	16	100 and over
68	Retired		
69	Student	<input type="checkbox"/> Which of the following best describes your industry?	
99	Other _____	10	Admin, Waste Mgmt, Remediation Svcs

What is your primary job function?

10	HR Generalist	11	Arts, Entertainment, Recreation
11	Administrative	12	Association-Professional/Trade
12	Administrator	13	Biotech
13	Benefits	14	Construction, Mining, Gas & Oil
14	Communications	15	Consulting
15	Compensation	16	Education-K-12
16	Consultant - Independent	17	Education-College & Universities
17	Consultant - Multi-person firm	18	Educational Services
18	Diversity	19	Finance
19	EEO/Affirmative Action	20	Govt/Public Admin-Federal
20	Employee Asst. Programs	21	Govt/Public Admin-State/Local
20	Employee Relations	22	Health Care-Hospital
23	Health, Safety, Security	23	Health Care-Non-Hospital
24	HRIS	24	High Tech
25	Immigration/Global Mobility	25	Insurance
25	International HRM	26	Mgmt Companies, Enterprises
26	Labor / Industrial Relations	27	Manufacturing
27	Legal	28	Outsourcing
28	Manage Outsourced HR	29	Pharmaceutical
29	Organizational Development	30	Publishing, Broadcasting, Other Media
36	Payroll	31	Real Estate, Rental, Leasing
37	Recruitment/Talent Acquisition	32	Retail/Wholesale Trade
30	Relocation	33	Services-Accommodation, Food/Drinking Places
31	Research	34	Services-Professional, Scientific, Technical
38	Talent/Workforce Management	35	Services-Other
32	Strategic Planning	36	Telecommunications
33	Training/Development	37	Transportation, Warehousing
34	Other _____	38	Utilities, Energy
		39	Other _____

What year did you start in the HR profession?

\_\_\_\_\_

YYYY

How many individuals are employed at your organization worldwide?

10	1-24
11	25-49
12	50-99
13	100-249
14	250-499

What is your gender identification?

F	Female
M	Male
U	Prefer Not to Answer
O	Other

What is your birth year?

\_\_\_\_\_

YYYY